

Summary Annual Report for the Wesleyan University Retirement Plan

Employer Identification Number: 06-0646959

Plan Number: 001

This is a summary of the annual report for the Wesleyan University Retirement Plan for Staff Employees for the period January 1, 2024 through December 31, 2024. The annual report has been filed with the Employee Benefits Security Administration, U.S. Department of Labor, as required under the Employee Retirement Income Security Act of 1974 (ERISA).

Basic Financial Statement

Benefits under the plan are provided through a trust fund. The following summarizes the year's activity:

End-of-year number of plan participants/beneficiaries	3,090
Total plan assets (less any liabilities) - beginning of year	\$ 633,290,536
Total additions to the plan	\$ 105,657,543
Employee contributions (including rollovers)	\$ 14,003,251
Employer contributions	\$ 11,372,097
Interest and dividends	\$ 19,239,815
Net gain on investments *	\$ 60,610,867
Other income	\$ 431,513
Total deductions to the plan	\$ 50,802,451
Benefits paid to participants and beneficiaries	\$ 50,622,203
Administrative expense	\$ 180,248
Total plan assets (less any liabilities) - end of year	\$ 688,145,628
Change in net assets	\$ 54,855,092

*Includes realized and unrealized gains and losses.

Your Rights to Additional Information

You have the right to receive a copy of the full annual report, or any part thereof, on request. The items listed below are included in that report:

1. an accountant's report;
2. financial information;
3. assets held for investment;
4. fiduciary information,
5. information regarding investments in which the plan participates.

To obtain a copy of the full annual report, or any part thereof, write or call the office of the Plan administrator, **Trustees of Wesleyan University, at (860) 685-2100 or write or go to our office at Wesleyan University, 55 High Street, Middletown, CT 06459.** The charge to cover copying costs will be \$5.00 for the full annual report, or \$0.25 per page for any part thereof.

You also have the right to receive from the Plan Administrator, on request and at no charge, a statement of the assets and liabilities of the plan and accompanying notes, or a statement of the income and expenses of the plan and accompanying notes, or both. If you request a copy of the full annual report from the plan administrator, these two statements and accompanying notes will be included as part of that report. The charge to cover copying costs given above does not include a charge for the copying of these portions of the report because these portions are furnished without charge.

You also have the legally protected right to examine the annual report at the main office of the plan: 55 High Street, Middletown, CT 06459, and at the U.S. Department of Labor in Washington, D.C., or to obtain a copy from the U.S. Department of Labor upon payment of copying costs. Requests to the Department should be addressed to: Public Disclosure Room, Room N-1513, Employee Benefits Security Administration, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210. The annual report is also available online at the Department of Labor website www.efast.dol.gov.

Paperwork Reduction Act Statement

According to the Paperwork Reduction Act of 1995 (Pub. L. 104-13) (PRA), no persons are required to respond to a collection of information unless such collection display's a valid Office of Management and Budget (OMB) control number. The Department notes that a Federal agency cannot conduct or sponsor a collection of information unless it is approved by OMB under the PRA, and display's a currently valid OMB control number, and the public is not required to respond to a collection of information unless it displays a currently valid OMB control number. See 44 U.S.C. 3507. Also, notwithstanding any other provisions of law, no person shall be subject to penalty for failing to comply with a collection of information if the collection of information does not display a currently valid OMB control number. See 44 U.S.C. 3512.

The public reporting burden for this collection of information is estimated to average less than one minute per notice (approximately 3 hours and 11 minutes per plan). Interested parties are encouraged to send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the U.S. Department of Labor, Office of the Chief Information Officer, Attention: Departmental Clearance Officer, 200 Constitution Avenue, N.W., Room N-1301, Washington, DC 20210 or email DOL_PRA_PUBLIC@dol.gov and reference the OMB Control Number 1210-0040.

OMB Control Number 1210-0040 (expires 03/31/2026)